

ZENITH FIBRES LIMITED
Familiarization Programme for Independent Directors

OBJECT

This Familiarization Program ("the Program") for Independent Directors of **ZENITH FIBRES LIMITED** ("the Company") has been adopted by the Board of Directors pursuant to Regulations 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

PURPOSE

The Program aims to familiarize the independent directors about nature of the industry in which the ZFL (Zenith Fibres Limited) operates; business model of the ZFL roles, rights, responsibilities of independent directors; and any other relevant information

FAMILIARIZATION PROCESS

The Company through its promoter directors briefs the Board in general regarding the process of operating & new developmental activities being attempted by the Company.

The Independent Directors shall periodically familiarize with the strategy, operations and functions of the Company.

The Company shall familiarize the Independent Directors with their roles, rights and responsibilities with regard to company and its plan of operations through various presentations or any suitable mode.

With a view to familiarize program with the Company's operations, the detailed presentations of the organizational set up of the Company, the functioning of various divisions / departments, the Company's market share and the markets in which it operates, governance and internal control processes and other relevant information pertaining to the Company's business also provided to Independent Directors.

Familiarize program activities shall made to the Board where all board members get an opportunity to interact with Committee members and Business Heads.

DISCLOSURE OF THE POLICY

This Policy shall be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

AMENDMENT

The Policy shall be reviewed on a periodic basis and the Chairman of the Company by consent of Board make such suitable changes as may be deemed necessary or as prescribed by law from time to time.

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS
[PURSUANT TO THE PROVISIONS OF REGULATION 46 (2) OF SEBI (LISTING OBLIGATION AND
DISCLOSURE REQUIREMENTS) REGULATIONS, 2015]**

All the familiarization programme activities are merged with the Board meetings for the convenience of the Directors of the Company. Also, individual programs are being conducted separately for them, as and when required.

Sr No.	Name of Independent Directors	No. of Programmes (Board Meetings) attended by Independent Directors		No. of Hours spent (at Board/ Meetings) by Independent Directors in such programmes	
		during the year 2024-25	On cumulative basis till 31.03.2025	during the year 2024-25	On cumulative basis till 31.03.2025
1.	Mr. Mukund Beriwala	1	31	2.35	70.58
2.	Mrs. Rashmi Desai	5	29	6.80	60.63
3.	Mr. Vikram Somani	5	7	6.80	9.53

Notes:

1. During the financial year ended 2024-25, 5 (five) Board Meetings were convened and held.
2. During the financial year under review, Mr. Mukund Beriwala has completed his second and final term of five consecutive years as an Independent Director and consequently ceased as Independent Director of the Company with effect from end of the day on May 28, 2024.